

Education

University of Toronto (Toronto, Ontario)

Master of Social Work
1970-1972

University of Alberta (Edmonton, Alberta)

Bachelor of Arts
1969

**Present
Professional
Practice**

Independent Practice

1999-present providing the following services:

- Family Mediation
- Child Protection Mediation
- Custody and Access Assessments
- Parenting Coordination
- Parenting Plans
- Parent Coaching
- Divorce Coaching
- Relationship Coaching
- Training and Facilitation

FamilyMatters Associates

2002-present

Principle in a mediation and coaching practice that values the provision of the above services to individuals and families with special needs (physical, emotional, behavioral, neurological)

www.familymattersassociates.ca

Toronto Mediation Centre

February 28-ongoing

Executive Director of a Government Funded Agency responsible for the provision of Child Protection Mediation services in the GTA as defined under Bill 210 of *the Child and Family Services Act*.

www.tomediation.ca

Family Solutions

A member of a team of highly experienced interdisciplinary professionals working collaboratively to assist high conflict families and children coping with separation and divorce. The team has extensive experience in family conflict resolution and in providing therapy. www.familysolutionstoronto.ca

Prior Professional Experience

Director: The Centre for Child and Family Mediation, Toronto

2004- February 2008

The Centre, a non profit organization with a community based board of directors has been providing Child Protection Mediation Services to families and children involved with the Children's Aid Societies since 1991. With several Family Mediators, key responsibilities included:

- Child Protection Mediation
- Intake and Screening
- Case Assignment
- Clinical Supervision
- Training and Facilitation
- Community Outreach
- Consultation, Training
- Research and Development

Coordinator, Ontario Court of Justice, Family Mediation Internship Program,

In affiliation with St. Michael's College, University of Toronto
2001-2003

Duties included:

- Coordination of the Family Mediation Practicum
- Orientation of interns to the Court System
- Case Assignment and support
- Liaison with key Court and Judiciary stakeholders

Faculty: Adler School of Professional Coaching, Toronto

2002-2005

- Parent Coaching: curriculum co-facilitator
- Teaching Assistant in the Parent Coaching Program
- Mentor Coaching

Developed, implemented and delivered both parent coaching workshops and introductory professional coaching workshop

Catholic Children's Aid Society of Toronto

1985-1999

Manager of Branch offices and programs

- **Keele District Office** 1979-1985
- **Etobicoke Branch Office** 1985-1990
- **Organisational Change & Total Quality Management Projects** 1990-1992
- **Riverdale Branch Office** 1992-1995

- **Centralised Services** 1995-1999
 - After Hours Intake
 - Volunteer Services
 - Transportation Program
 - Child Abuse Registry
 - Service Training

Scope of responsibilities:

- Delivery of Child Protection Services within a geographical boundary
- Office Management
- Clinical Supervision of Management
- Budgetary Accountability
- Community liaison with key stakeholders
- In house training

- **Child Protection Worker**
1976 – 1979

- **Hospital for Sick Children, Adolescent Unit, Psychiatry**
1975-1976

- **Clarke Institute of Psychiatry**
1974 – 1975

- **Toronto Social Services, Social Services Worker**
1969 – 1970

**Continuing
Education**

UNIVERSITY OF TORONTO

Family Mediation Certificate of Completion
2000

STITT, FELD, HANDY, HOUSTON

Alternative Dispute Resolution Certificate
1999

ADLER SCHOOL OF PROFESSIONAL COACHING INC.

Adler Certified Professional Coach
2000

UNIVERSITY OF TORONTO, ST. MICHAEL'S COLLEGE

Advanced Training in Family Mediation
2000 – 2003

ADLER SCHOOL OF PROFESSIONAL COACHING INC.

- Advanced Training in Parent Coaching
- Advanced Team Coaching
- Mentor/Coaching Students
- Faculty Liaison with Alumni
- Curriculum Program Development (project related)

2001-2003

JUSTICE JUNE MARESCA

Advanced Training and Mentoring in Child Protection Mediation
2002 – 2004

DR. BARBARA JO FIDLER, Ph.D.

Advanced Mediation Supervision
2003-2004

DR. BARBARA JO FIDLER, Ph.D.

Advanced Supervision in Child Custody Assessments
Advanced Training in Parenting Coordination
2003-ongoing

DR. JOAN KELLY

Advanced Training in Parenting Coordination
2004

DR. BARBARA FIDLER

Advanced training in Parenting Coordination
2004-2007

DR. BARBARA FIDLER

Developmental Considerations in Parenting Plans
2004

FINANCIAL MEDIATION FOR NON-LAWYER MEDIATORS

2004

WINSLADE AND MONK

Narrative Mediation
2004

KENT SWINBUNE AND CHRISTINA PARANICA

Transformative Mediation
2004

NANCY CAMERON AND SUSAN GAMACHE

Interdisciplinary Training in Collaborative Family Law
2004

COLLABORATIVE LAW: THE EVOLVING EXPERIENCE

Collaborative Family Law Association of Waterloo-Wellington
2005

**ADVANCED INTERDISCIPLINARY PRACTICE SKILLS
COLLABORATIVE PRACTICE**

Bernie Mayer
Winter 2006

ADVANCED CLINICAL SKILLS IN COLLABORATIVE PRACTICE

Linda Solomon
September 2006

ADVANCED CHILD PROTECTION MEDIATION TRAINING

Justice June Maresca
October, 2006

MEDIATION ARBITRATION TRAINING

Hillary Linton, Fall 2006
Hillary Linton, April 14, 2007

CHILD PROTECTION MEDIATION CERTIFICATION

Winter 2006

Family Law 101: Custody and Access Law

Lorne Wolfson and Barbara Landau May 15, 2007

AFCC Annual Conference

Washington DC May 2007
Vancouver BC May 2008
New Orleans May 2009

IACP

Annual Conference, Toronto, Ontario, October 2007

Domestic Violence Training (14 hours) February 2008

Hilary Linton, Claudette Reimer, Lisa Emms Wice

Family Law Training (30 hours) May 2008

Hilary Linton

ONTARIO CHILDREN'S AID SOCIETIES (OACAS)

- Child Abuse and Neglect (OACAS)
- Child Sexual Abuse Training (OACAS)
- Interviewing Skills – Children (OACAS and CCAST)
- Family Violence (CCAST)
- Adult Mental Health (Clarke Institute of Psychiatry)
- Risk Management (CCAS)
- Attention Deficit Disorder –Dr. Russell Barkley
- Crisis Intervention –Central Toronto Youth Services
- Harassment and Discrimination –Paul Pierce
- Communities and Social Justice –Charles Waldegrave
- Solution Focused Training –Insoo Kim Berg, Bill O'Hanlon

Professional Memberships

- Ontario College of Social Workers and Social Service Workers
- Ontario Association of Social Workers
- Ontario Association of Family Mediators
- Association of Parent Support Groups, Ontario
- Association of Family and Conciliation Courts
- International Association of Collaborative Professionals

Collaborative Family Practice, Ontario

Board Membership Director, Collaborative Practice Toronto, Ontario
September 2006-present

Past Board Membership

Director, Access for Parents and Children in Ontario, 2004-June 2006
Member: The Centre for Child and Family Mediation

Publications

Schloss, Jan and Jennings Linehan, Sheila, Neurologically Impaired Parents: Are the Children at Risk? OACAS On-line Journal, 10/03

Schloss, Jan and Jennings Linehan, Sheila, Who's Minding the Children? Child Contact and the Neurologically Impaired Parent, Journal of International Family Law (UK), Volume #4, 10/03

Schloss, Jan and Fidler, Barbara Jo Coaching Parents Through Parenting Plans, Matrimonial Affairs, Fall 2003

Recent Presentations/Workshops Facilitated:

Child Protection Mediation Training
Jewish Child and Family Services
March 2008

Child Protection Mediation Training
Children's Aid Society of Toronto,
March - April 2007

Toronto District Separate School Board
Department of Social Work
Children: The Impact of Separation and Divorce
Co-facilitated with Jill McLeod, BA BSW LLB LLM

Alternate Dispute Resolution Symposium
June 26, 2006

Ontario Association of Family Mediators
Conference, June 16, 2006

Team Building Presentation
What Makes for an Effective Team?
Collaborative Family Practice Toronto
May 10, 2006

Monthly Presentations/Training
Interdisciplinary Practice Groups
Collaborative Practice Toronto
2003-present

Child Protection Mediation-Workshop
University of Toronto, Mediation Program
March 2006

Collaborative Practice Training: Marion Korn, Fall 2005
Emotional Impact of Separation and Divorce

Family Mediation Canada Conference: Workshop on Coaching Through Separation and Divorce, September 2004

Blue Hills Child and Family Centre: 1 day workshop on Child Protection Mediation for Front Line Staff and Management, August 30, 2004

Ontario Association of Children's Aid Societies, May 2004, Co-presented with Justice June Maresca, Child Protection Mediation,

Ontario Association of Children's Aid Societies, May 2004, Co-presented with Sheila Jennings Linehan, Neurological Impairments and the Impact on Parenting

Adler School of Professional Coaching, June 2004, One Day Introduction to Coaching Skills

Children's Aid Society of Toronto, November 2004 Mediating Adolescent Conflict, One Day Workshop

Children's Aid Society of Toronto and Catholic Children's Aid Presentation to Counsel on Child Protection Mediation
November 2004

Agency Wide Child Protection Mediation Training: Catholic Children's Aid Society of Toronto, 2003-2004

Why Mediation?: Parents Without Partners, November 2003